

# Exhibit E3

In the  
United States Court of Appeals  
For the Eleventh Circuit

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No. 24-12148

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JON HOAK,

on behalf of himself and all those similarly situated,

ANTHONY FANO,

on behalf of himself and all those similarly situated,

ALLAN QUICK,

on behalf of himself and all those similarly situated,

PATRICIA GIERING,

on behalf of herself and all those similarly situated,

NANCY PARIN,

on behalf of herself and all those similarly situated,

*Plaintiffs-Appellees,*

*versus*

ANDREA LEDFORD, et al.,

*Defendants,*

NCR CORPORATION,

PLAN ADMINISTRATOR OF THE PLANS OF

NCR CORPORATION,

*Defendants-Appellants.*

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Appeal from the United States District Court  
for the Northern District of Georgia  
D.C. Docket No. 1:15-cv-03983-AT

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JUDGMENT

It is hereby ordered, adjudged, and decreed that the opinion issued on this date in this appeal is entered as the judgment of this Court.

Entered: August 26, 2025

For the Court: DAVID J. SMITH, Clerk of Court

ISSUED AS MANDATE: February 10, 2026